

Dear West Virginia Employer:

Your business has been selected to participate in a survey about the number and types of fringe benefits offered to private sector employees in West Virginia. This survey will examine all industry sectors and promises results that will be comparable across the state's full economy. Information such as this is much in demand and, when completed, you will be able to check this survey's results within your own industry as well as all others.

Please direct the enclosed form to the appropriate manager or person for completion. Fill out and return the survey even if you do not offer a benefits package to current employees. Return the survey in the preaddressed postage-paid envelope no later than January 16, 2006.

We hope the information the survey produces will be well received by businesses, policy makers, economic development professionals, students, job seekers and others interested in knowing or analyzing the types and incidence of benefits offered by employers in West Virginia. The information gathered on this questionnaire will contribute to a new nationally standardized benefits survey, allowing for the comparison among participating states across the nation. Any information you provide will **remain strictly confidential** and will be published only in aggregate so that no individual response is identifiable. Survey results will be published on the WORKFORCE West Virginia labor market information web site at www.wvbep.org/bep/lmi We would be happy to notify you of the availability of this data. Please indicate your interest in this notification when you return the survey form.

If you have any questions about the survey, please call the Research, Information and Analysis Division of WORKFORCE West Virginia at 304-558-2660 and mention the Benefits Survey or e-mail lmi@workforcewv.org

Thank you for your participation.

Sincerely,

David R. Calvert, Director
Research, Information and Analysis Division

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